



The values of a sustainable and social entrepreneur

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Duration:	30 to 60 minutes		
Age:	From 18 to 30		
Group size:	4 to 16 (according to the number of your participants you can implement the activity individually or per groups of maximum 4 people)		
Aim:	The aim is to make learners understand how important personal values are and how to align the values of an enterprise to social and personal values. Furthermore, the workshop scenario is aimed at making learners understand what really matters in their personal and current or future professional life. In addition, learners are invited to put these values in the context of local and global sustainability.		
Objectives:	 The objectives are: to explore and identify learners' personal values to explore and identify learners' professional/business values to integrate the identified personal and professional values into a more comprehensive and effective overview of learners' values pathway to understand if and how the identified values are linked to sustainability 		
Material needed:	 Power point or canva presentation Sheets, pens, markers, pencils etc Post it notes Would suggest to write "Post it notes" or "Sticky notes" 		

In this activity we will help learners understand and focus on the most important values for them as individuals and professionals. We will invite them to integrate the identified values into a more comprehensive and sustainable overview of their pathway.



Workshop Structure



This workshop scenario is divided into three parts:

- Part 1 (individual) is about exploring and identifying learners' personal values
- Part 2 (that may be carried out as group activity independently of the previous part) is related to the identification of learners' professional/project values.
- Part three: learners will reflect upon their personal and professional values by integrating them into a more comprehensive overview of their values pathway

Overall duration: 30 to 60 minutes

First part

a) Firstly, invite learners to do the following activity: select and circle 10 words from the list below that best represent your core values. Do this quickly, do not put too much thought into it, look at the word and if it attracts you, write it, then move on to the next.

LIST OF SOME CORE VALUES				
Achievement	Community	Decembies	Financial Coin	
	Community	Recognition	Financial Gain	
Leadership	Influencing	Ethical Practice	Personal	
Advancement/	Others Pleasure	Wisdom	Development	
Promotion	Creativity	Work Under	Competence	
Loyalty	Power and	Pressure	Independence	
Adventure	Authority	Integrity	Status	
Market Position	Customer	Work with Others	Freedom	
Challenging	Service	Involvement	Supervising	
Problems	Privacy	Working Alone	Others	
Meaningful Work	Decisiveness	Expertise	Friendships	
Change and	Public Service	Stability	Teamwork	
Variety	Democracy	Security	Growth	
Money	Persistence	Excellence	Time Freedom	
Clear	Self-Motivation	Self-Respect	Helping Society	
Communication	Knowledge	Excitement	Truth	
Nature	Humour	Serenity	Honesty	
Close	Economic	Physical	Wealth	
Relationships	Security	Challenge		
Open and Honest	Quality	Competition		
Cooperation	Relationships			
Order	Effectiveness			

B) Now circle the 5 words from the list you just created that you find the most compelling. Then write them on another page.

Second Part

A. Give learners about 5 to 10 minutes to answer the questions below that help them reflect upon their beliefs, values and drives. When doing this please remember that there are no correct or wrong answers so learners should be honest and not feel judged during the whole process.

- Who inspires you? What is it about them you find inspiring?
- Think of the people you look up to. What about them do you aspire to develop in yourself?
- · Describe yourself in 20 words or less.
- Do you have rules you follow to the letter? Write them on a paper. [SB4]
- Take 5-10 minutes to write on a paper all the things that make you smile, laugh or feel good.

Third Part

Now invite learners to do the following activity:

A. Below is a list of core values from real companies. Do any of them resonate with you?

B. Do any of them overlap with your top 5 personal core values? Write them down on a page.

Do this quickly, do not put too much thought into it, look at the word and if it attracts you, write it down, then move on to the next.

B) Now circle the 5 words from the list you just created that you find the most compelling. Then write them on another page.

LIST OF SOME CORE BUSINESS VALUES

"One-team" Attitude

Always Improving

Authenticity

Be a host

Be Humble

Be Thoughtful

Celebrate Individuality

Champion the mission (by

living the mission)

Change

Cherish Our Resources

Collaborate to succeed

Commitment

Communication IS

Leadership

Continuously Improve

Deliver value and

excellence

Embody ingenuity

Embrace clarity

Embrace the adventure

Empathy

Engage in teamwork

Every frame matters

Explore, experiment and

share

Fun

Generosity

Giving back

Growth with integrity

Have a creative and open

mind

Honestv

Honourable and

Respectful

Innovation

Laugh Often

Learning and growing

Listen

Not Taking Ourselves Too

Seriously

Openness

Ownership Passion

People first

Performance Driven

Persevering

Philanthropy

Practical

Respect

itcspcc

Results

Seek Balance

Simplify

Socially Conscious

Striving

Sustainably

Team Focused

Transparency

Trust

Warrior Spirit

Will to win

B. Now circle the top 5 values among the ten you identified and that will guide your project. To help you, keep in mind these questions:
What are your business' strengths? Why are they strengths?
What are your business' weaknesses? Why are they weaknesses?
What do you want your business to be remembered for?

Final action

Now ask learners to go for the final step of the workshop: Now that you have identified some of your personal values and your entrepreneurial values and compared them with real companies values, please

write your top 5 personal / entrepreneurial values and try to make them match

for the development of your project.

In the end of the workshop, ask learners to share the final result of the identified values and also ask how was the whole process, which were the main obstacles, the most involving steps and the main take aways.



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